

Rates of Pay - South of England

Nurse and healthcare assistant jobs are available for all medical field professionals who want to work with a leading team of medical experts. Our advanced compliance systems deliver first class service to healthcare professionals. With the latest ICT and training systems we are able to deliver first class service to medical staff in the region of the south of England.

Nursing Homes / Hospice Rates of Pay

Band	Day	Night	Sat	Sun	Public Holidays
5 General	27.06	29.11	33.65	37.60	44.03
6 General	28.72	30.63	35.07	39.34	44.56
7 General	29.28	31.35	35.49	40.47	45.42
5 Mental	28.54	32.15	35.12	39.06	44.58
6 Mental	30.78	32.88	37.66	41.97	46.76
7 Mental	31.53	33.61	38.41	42.74	47.44

Occupational Health, Community, Practice, District, School and Industry Nurse Rates of Pay

Band	Day	Night	Sat	Sun	Public Holidays
5 General/Mental	36.18	38.37	41.06	46.07	53.61
6 General/Mental	36.95	39.12	42.64	47.66	55.19
7 General/Mental	38.47	40.72	44.15	49.16	56.66

Mental Health Hospitals, Prisons and Psychiatric Rehabilitation Units Rates of Pay

Band	Day	Night	Sat	Sun	Public Holidays
5 Mental	36.90	39.25	41.63	46.36	52.65
6 Mental	37.74	40.02	43.18	47.88	54.16
7 Mental	43.11	45.58	48.85	53.55	55.46

General Hospitals Rates of Pay

Band	Day	Night	Sat	Sun	Public Holidays
5 General	34.78	36.80	39.40	46.01	48.59
6 General	35.51	37.60	41.07	46.40	50.15
7 General	36.81	39.20	42.65	47.66	51.63

Critical Care/Speciality Rates of Pay

RSCN, Cardiac, ITU, HDU, A&E, Paeds, PICU, NICU, SCBU, Recovery, Scrub, Health Visitor, Oncology, Dialysis

Band	Day	Night	Sat	Sun	Public Holidays
5	45.24	47.76	50.33	56.20	63.873
6	46.13	48.59	51.91	57.88	65.77
7	48.95	51.52	56.20	62.06	67.32

Midwifery, ODA & ODP Rates of pay

Band	Day	Night	Sat	Sun	Public Holidays
5	45.65	49.16	52.68	58.54	67.90
6	49.76	52.68	57.36	64.39	69.07
7	52.21	55.02	59.70	66.73	70.25

DOMICILIARY RATES OF PAY

General Care in the Community

Band	Day	Night	Sat	Sun	Public Holidays
5 General/Mental/Learning Disability	34.78	36.80	39.40	46.01	48.59
6 General/Mental/Learning Disability	35.51	37.60	41.07	46.40	50.15
7 General/Mental/Learning Disability	36.81	39.20	42.65	47.66	51.63

Complex Care in the Community

Band	Day	Night	Sat	Sun	Public Holidays
5 General/Mental/Learning Disability	45.24	47.76	50.33	56.20	63.87
6 General/Mental/Learning Disability	46.13	48.59	51.91	57.88	65.77
7 General/Mental/Learning Disability	48.95	51.52	56.20	62.06	67.32

Sleepover per hour Nurses

Mon-Sat	Sun	Bank Holidays
11.78	14.13	17.67

Risk Assessment and Live-in rates are set on a per assignment basis.

Guide to Payrates for care staff

CARE ASSISTANT/AUXILIARY/RESIDENTIAL SOCIAL WORKER INDICITIVE PAY RATES

All Bands	Category A	Category B
Monday to Friday Day	12.35	15.86
Monday to Friday Night	14.82	17.23
Saturday	15.52	18.78
Sunday	18.38	21.65
Public Holiday	20.38	25.97

Category A - Nursing and Residential Homes, Community, Rehabilitation and Domiciliary

Category B - NHS, Private Hospitals, Psychiatric and Secure Units, Learning Disability, Challenging Behaviour, Acute and Domicilliary (complex)

Subject to discussion with the client and to agreement with you before any shift commences mileage may be paid at the rate of £0.45 per mile. The amount of miles to be paid will be agreed in advance. Unless this covers travel between assignments any amount paid will be subject to HMR&C rule.

SENIOR SUPPORT STAFF/SENIOR CARE WORKER INDICITIVE PAY RATES

All Bands	Category A	Category B
Monday to Friday Day	16.38	20.84
Monday to Friday Night	16.97	21.78
Saturday	19.85	23.88
Sunday	21.41	27.51
Public Holiday	26.75	32.37

Category A - Nursing and Residential Homes, Community, Rehabilitation and Domiciliary

Category B - NHS, Private Hospitals, Psychiatric and Secure Units, Learning Disability, Challenging Behaviour, Acute and Domicilliary (complex)

Subject to discussion with the client and to agreement with you before any shift commences mileage may be paid at the rate of £0.45 per mile.

The amount of miles to be paid will be agreed in advance. Unless this covers travel between assignments any amount paid will be subject to HMR&C rules.

(P.rop.01)

SLEEPOVER INDICITIVE PAY RATES (PER NIGHT)

All Bands	Mon-Sat	Sun	Public Holidays
Care Assistant (Category A and B)	8.20	8.72	9.92
Senior Care (Category A and B)	9.79	11.19	11.89

IMPORTANT NOTES

Effective: 26 March 2018

Day rates paid on hours worked from **08:00 to 20:00**.

Night rates paid on hours worked from **20:00 to 08:00**.

Saturday rates paid on hours worked from **08:00 Saturday to 08:00 Sunday**.

Sunday rates paid on hours worked from **08:00 Sunday to 08:00 Monday**.

Bank Holiday rates paid on hours worked from 12pm midnight on the start of the holiday to 08:00 on the following day - with the exception of Christmas Eve and New Year's Eve where Bank Holiday rates will be paid on both days from 16:00 hours to 08:00 on the day following the Bank Holiday period. All time bands may be subject to change in order to comply with the Agency Workers Regulations.

These pay rates are a guide only. In situations where in order to comply with the Agency Workers Regulations holiday pay over and above the basic entitlement becomes due then this excess shall be regarded as being included in the quoted pay rate (and hence paid as rolled up holiday pay).

(P.rop.01)